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UNITED STATES DISTRICT COURT NORTHERN DISTRICT OF CALIFORNIA

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION,

Plaintiff,

v.

TESLA, INC.,

Defendant.

Case No. 23-cv-04984-JSC

ORDER FOLLOWING FURTHER CASE MANAGEMENT CONFERENCE AND AMENDING SCHEDULE

As discussed at the further case management conference held on December 3, 2025, the case schedule is amended as follows:

> December 19, 2026 Meet and Confer on Outstanding Disputes:

Selection of ADR Process: January 20, 2026

5th Round of PAI Selections: January 27, 2026

Disclosures for 4th Round PAI Selections: February 24, 2026

Disclosures for 5th Round PAI Selections: April 28, 2026

Complete Initial Fact Discovery Period: May 18, 2026

The Court will hold a further case management conference on February 4, 2026 at 2:00 p.m. via Zoom video to discuss the parties' ADR selection, along with any other matters that need addressing.

IT IS SO ORDERED.

Dated: December 3, 2025

United States District Judge